

County Attorney Survey
rates

FY2013

Average rates-all attys:
(Does NOT include elected or
appointed CITY or COUNTY atty)

<u>Missoula Co.</u>	\$31.54		<u>Missoula Co.</u>	\$20.03	\$20.43		\$23.03	\$24.29		\$26.43	\$32.27
<u>Cascade Co.</u>	\$31.02		<u>Cascade Co.</u>	NA	NA		\$23.75	\$31.02		NA	NA
<u>Flathead Co.</u>	\$25.02		<u>Flathead Co.</u>				NA	25.02		NA	32.52
<u>Gallatin Co.</u>	\$29.50		<u>Gallatin Co.</u>	NA	28.31		NA	NA		NA	33.65
<u>L&C Co.</u>	\$35.01		<u>L&C Co.</u>	NA	NA		\$29.22	\$30.93		\$33.82	\$38.13
<u>Yellowstone Co</u>	\$35.91		<u>Yellowstone Co</u>	\$21.93	\$23.93		\$27.30	\$35.34		NA	NA
<u>Silverbow Co.</u>	no response		<u>Silverbow Co.</u>	no response							
<u>CI Billings</u>	\$42.26		<u>CI Billings</u>	NA	NA		\$31.34	\$41.65		\$34.27	\$45.92
<u>CI Bozeman</u>	\$29.76		<u>CI Bozeman</u>	NA	NA		\$25.01	\$27.66		\$26.93	\$32.93
<u>CI Gt Falls</u>	\$36.01		<u>CI Gt Falls</u>	NA	NA		\$23.08	\$26.39		NA	NA
<u>CI Helena</u>	\$35.35		<u>CI Helena</u>	NA	NA		\$32.85	\$35.35		NA	NA
<u>CI Kalispell</u>	\$31.94		<u>CI Kalispell</u>	27.16	35.23		\$28.13	\$28.64		NA	NA
<u>CI Missoula</u>	\$33.43		<u>CI Missoula</u>	NA	NA		\$28.08	\$29.71		\$29.48	\$33.09
<u>State DOJ</u>	\$36.26		<u>State DOJ</u>	NA	NA		NA	\$36.26		NA	NA
<u>State PD (MSLA)</u>	\$29.13		<u>State PD (MSLA)</u>	NA	NA		NA	\$29.13		NA	NA
<u>State PD -all</u>	\$26.39		<u>State PD -all</u>	NA	NA		NA	\$26.39		NA	NA

Missoula Co.			Base of pay grade	current rate	amount over base
R FT	Chief Deputy Civil	McClain	Co Atty Base	\$50.63	no range
R FT	Asst Chief Criminal	Clark	Co Atty Base	\$39.38	no range
R FT	Asst Chief Criminal	Boylan	Co Atty Base	\$41.94	no range
R FT	Atty I Crim	Painter	\$20.03	\$20.43	2.00%
R FT	Atty I Crim	Finley	\$20.03	\$20.43	2.00%
R FT	Atty II Civil	Lowy	\$23.03	\$25.88	12.38%
R FT	Atty II Crim	Kilby	\$23.03	\$23.49	2.00%
R FT	Atty II Crim	Burns	\$23.03	\$23.49	2.00%
R FT	Sr Civil Atty	Sohlberg	\$26.43	\$27.49	4.01%
R FT	Sr Civil Atty	McCubbin	\$26.43	\$41.35	56.45%

\$24.29 Avg Atty II

Law and Justice Meeting
April 28, 2014

R FT	Sr Civil Atty	Conner	\$26.43	\$43.85	65.91%	
R FT	Sr Crim Atty	Paul	\$26.43	\$33.80	27.88%	
R FT	Sr Crim Atty	Donovan	\$26.43	\$29.61	12.03%	
R FT	Sr Crim Atty	Thomas	\$26.43	\$29.20	10.48%	
R FT	Sr Crim Atty	Marks	\$26.43	\$28.78	8.89%	
R FT	Sr Civil Atty	Brownlow	\$26.43	\$26.94	1.93%	
R FT	Sr Crim Atty	Bower	\$26.43	\$29.44	11.39%	\$32.27 Avg Sr Atty
		average		\$31.54		

ranges

Atty I	\$20.03 to \$30.17
Atty II	\$23.03 to \$37.13
Sr. Atty	\$26.43 to \$42.87

Cascade Co.

	Base of pay grade	current rate	amount over base
R FT	Chief Criminal Deputy	\$42.74	no range
R FT	Chief Civil Deputy	\$37.77	no range
R FT	Attorney-Crim	23.75	\$34.90 46.95%
R FT	Attorney-Crim	23.75	\$25.19 6.06%
R FT	Attorney-Crim	23.75	\$35.52 49.56%
R FT	Attorney-Crim	23.75	\$25.19 6.06%
R FT	Attorney-Crim	23.75	\$29.75 25.26%
R FT	Attorney-Crim	23.75	\$34.56 45.52%
R FT	Attorney-Crim	23.75	\$25.19 6.06%
R FT	Attorney-Crim	23.75	\$36.24 52.59%
R FT	Attorney -Civil	23.75	\$32.64 37.43%

ranges

Attorney FY 13 range is \$49,389.54 to \$52,389.54

average	\$31.02
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Flathead County

Base of pay grade	current rate	amount over base
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R FT	DEPUTY COUNTY ATTORNEY I	Criminal/Civil	\$21.63
R FT	DEPUTY COUNTY ATTORNEY I	Criminal/Civil	\$21.63
R FT	DEPUTY COUNTY ATTORNEY I	Criminal/Civil	\$22.18
R FT	DEPUTY COUNTY ATTORNEY I	Criminal/Civil	\$22.18
R FT	DEPUTY COUNTY ATTORNEY I	Criminal/Civil	\$23.08
R FT	DEPUTY COUNTY ATTORNEY I	Civil	\$24.84
R FT	DEPUTY COUNTY ATTORNEY I	Criminal/Civil	\$25.13
R FT	DEPUTY COUNTY ATTORNEY I	Criminal/Civil	\$28.38
R FT	DEPUTY COUNTY ATTORNEY I	Criminal/Civil	\$28.64
R FT	LEAD CIVIL DEPUTY COUNTY ATTY	Civil	\$32.52
ELECTED	COUNTY ATTORNEY	Criminal	\$47.25
average			\$25.02

Gallatin County

	Base of pay grade	current rate	amount over base
Chief Criminal	no range	37.72	
Criminal	no range	25.92	
Criminal	no range	26.47	
Criminal	no range	27.01	
Civil/Criminal	no range	29.12	
vacant - Criminal	no range	25.97	
vacant - Criminal	no range	25.97	\$28.31
Chief Civil	no range	41.34	
vacant - Civil	no range	25.97	33.655
average		\$28.47	

Lewis & Clark Co.

	Base of pay grade	current rate	amount over base
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R FT	Deputy I	29.22	\$29.22	0.00%	
R FT	Deputy I	29.22	\$29.22	0.00%	
R FT	Deputy I	29.22	\$30.93	5.85%	
R FT	Deputy I	29.22	\$32.65	11.74%	
R FT	Deputy I	29.22	\$32.65	11.74%	\$30.93
R FT	Deputy II	33.82	\$36.81	8.84%	
R FT	Deputy II	33.82	\$37.80	11.77%	
R FT	Deputy II	33.82	\$39.79	17.65%	\$38.13
R FT	Chief Civil Deputy	39.15	\$46.06	17.65%	
		average	\$35.01		

Yellowstone Co.

	Base of pay grade	current rate	amount over base	
Chief Civil Deputy Attorney	34.02	\$50.99	49.90%	
Chief Civil Litigation Attorney	27.30	\$50.75	85.88%	
Chief Deputy County Attorney	34.02	\$50.99	49.90%	
Deputy County Attorney	21.93	\$24.30	10.80%	
Deputy County Attorney	21.93	\$23.56	7.42%	
Deputy County Attorney	21.93	\$23.94	9.15%	\$23.93 avg deputy
Senior Deputy County Attorney	27.30	\$32.69	19.73%	
Senior Deputy County Attorney	27.30	\$36.15	32.40%	
Senior Deputy County Attorney	27.30	\$39.96	46.36%	
Senior Deputy County Attorney	27.30	\$39.96	46.36%	
Senior Deputy County Attorney	27.30	\$27.35	0.17%	
Senior Deputy County Attorney	27.30	\$39.96	46.36%	
Senior Deputy County Attorney	27.30	\$34.57	26.62%	
Senior Deputy County Attorney	27.30	\$31.01	13.58%	
Senior Deputy County Attorney	27.30	\$36.15	32.40%	
Senior Deputy County Attorney	27.30	\$33.34	22.11%	
Senior Deputy County Attorney	27.30	\$33.34	22.11%	
Senior Deputy County Attorney	27.30	\$34.06	24.75%	
Senior Deputy County Attorney	27.30	\$31.01	13.58%	

Senior Deputy County Attorney	27.30	\$39.96	46.36%	
Senior Deputy County Attorney	27.30	\$37.26	36.47%	
Senior Deputy County Attorney	27.30	\$38.70	41.74%	\$35.34 avg Sr. Deputy Co Atty
average		\$35.91		

City of Billings

R FT	CITY ATTORNEY
R FT	ASSISTANT CITY ATTORNEY
R FT	CIVIL DEPUTY CITY ATTORNEY
R FT	DEPUTY CITY ATTORNEY
R FT	DEPUTY CITY ATTORNEY
R FT	DEPUTY CITY ATTORNEY
R FT	DEPUTY CITY ATTORNEY
R FT	DEPUTY CITY ATTORNEY

ranges

Deputy Atty FY 13 range is 31.34 - 41.98

Asst Atty FY 13 range is 34.27 - 45.92

Base of pay grade	current rate	amount over base	
	\$41.00	54.9300	33.98%
	\$34.27	45.9200	33.99%
	\$31.34	41.9800	33.95%
	\$31.34	41.9800	33.95%
	\$31.34	41.9800	33.95%
	\$31.34	41.9800	33.95%
	\$31.34	41.9800	33.95%
	\$31.34	39.9900	27.60%
average	42.2586		\$41.65

City of Bozeman

R FT	City Attorney
R FT	Staff Attorney (ACA)
R FT	Staff Attorney (ACA)
R FT	Prosecutor
R FT	Prosecutor
R FT	Prosecutor

ranges

City Atty \$83,165 -

Staff Atty \$56,022

Base of pay grade	current rate	amount over base	
	\$39.98	\$47.04	17.66%
	\$26.93	\$32.95	22.35%
	\$26.93	\$32.90	22.17%
	\$25.01	\$29.42	17.63%
	\$25.01	\$27.66	10.60%
	\$25.01	\$25.89	3.52%
average	\$29.76		\$27.66

Prosecutor - \$52,022

City of Great Falls		Base of pay grade	current rate	amount over base
R FT	City Attorney-Civil INTERIM APPT	NA	\$49.52	
R FT	City Prosecutor	\$25.00	\$32.99	31.96%
R FT	Assistant City Attorney	\$23.08	\$27.40	18.72%
R PT	Assistant City Attorney	\$23.08	\$25.38	9.94%
		average	\$26.39	

City of Helena		Base of pay grade	current rate	amount over base
R FT	City Attorney	40.0213	44.1235	10.25%
R FT	Deputy City Attorney	32.8474	36.2143	10.25%
R FT	Deputy City Attorney	32.8474	34.4898	5.00%
		average	35.35205	

City of Kalispell		Base of pay grade	current rate	amount over base
R FT	City Attorney	\$31.44	\$45.38	44.34%
R FT	Adjutant City Attorney (Crim)	\$27.16	\$35.23	29.71%
R FT	Assistant City Attorney (Crim&Civ)	\$28.13	\$28.64	1.81%
ranges		average	\$31.94	

City Attorney – FT - \$93,680/\$45.38 (\$65,400 - \$102,500)
Assistant City – FT - \$59, 568/\$28.64 (\$58,500 - \$82,000)
Adjutant City Attorney – FT - \$73,298/\$35.23 (\$56,500 - \$76,300)

City of Missoula

		Base of pay grade	current rate	amount over base
R-FT	City Attorney	34.8831	45.0236	29.07%
R-FT	Chief Civil Attorney	30.1854	35.8013	18.60%
R-FT	Chief Prosecuting Attorney	35.8013	35.8013	0.00%
R-FT	Sr. Deputy City Attorney	29.4834	31.671	7.42%
R-FT	Sr. Deputy City Attorney	29.4834	34.2831	16.28%
R-FT	Sr. Deputy City Attorney	29.4834	33.3036	12.96%
R-FT	Deputy City Attorney	28.0795	29.712	5.81%
		average	\$33.43	

State of MT DOJ

State of MT DOJ		Base of pay grade	current rate	amount over base	
R FT	LAWYER	LEWIS AND CLARK	27.880000	27.880000	0.00%
R FT	LAWYER	LEWIS AND	27.880000	27.880000	0.00%
R FT	LAWYER	CASCADE	31.290000	31.290000	0.00%
R FT	LAWYER	FLATHEAD	31.290000	31.290000	0.00%
R FT	LAWYER	LEWIS AND	31.290000	31.290000	0.00%
R FT	LAWYER	LEWIS AND	31.290000	31.290000	0.00%
R FT	LAWYER	LEWIS AND	31.290000	31.290000	0.00%
R FT	LAWYER	LEWIS AND	31.290000	31.760000	1.50%
R FT	LAWYER	LEWIS AND	31.290000	31.290000	0.00%
R FT	LAWYER	LEWIS AND	31.290000	31.290000	0.00%
R FT	LAWYER	LEWIS AND	31.290000	31.760000	1.50%
R FT	LAWYER	LEWIS AND	31.290000	31.290000	0.00%
R FT	LAWYER	LEWIS AND	31.290000	31.760000	1.50%
R FT	LAWYER	LEWIS AND	31.290000	31.290000	0.00%
R FT	LAWYER	LEWIS AND	31.290000	33.640000	7.51%
R FT	LAWYER	LEWIS AND	31.290000	31.760000	1.50%
R FT	LAWYER	YELLOWSTONE	31.290000	31.760000	1.50%
R FT	LAWYER	LEWIS AND	33.150000	33.640000	1.48%

R FT	LAWYER	LEWIS AND	33.170000	33.170000	0.00%
R FT	LAWYER	LEWIS AND	37.550000	37.550000	0.00%
R FT	LAWYER	LEWIS AND	37.550000	37.550000	0.00%
R FT	LAWYER	LEWIS AND	37.550000	40.370000	7.51%
R FT	LAWYER	LEWIS AND	37.550000	40.370000	7.51%
R FT	LAWYER	LEWIS AND	37.550000	39.620000	5.51%
R FT	LAWYER	LEWIS AND	37.550000	39.620000	5.51%
R FT	LAWYER	LEWIS AND	37.550000	37.550000	0.00%
R FT	LAWYER	LEWIS AND	37.550000	39.620000	5.51%
R FT	LAWYER	LEWIS AND	37.550000	39.620000	5.51%
R FT	LAWYER	LEWIS AND	37.550000	38.110000	1.49%
R FT	LAWYER	LEWIS AND	37.550000	38.110000	1.49%
R FT	LAWYER	LEWIS AND	37.550000	38.110000	1.49%
R FT	LAWYER	LEWIS AND	37.550000	38.110000	1.49%
R FT	LAWYER	LEWIS AND	37.550000	40.370000	7.51%
R FT	LAWYER	LEWIS AND	37.550000	40.370000	7.51%
R FT	LAWYER	LEWIS AND	37.550000	42.060000	12.01%
R FT	LAWYER	LEWIS AND	37.550000	38.110000	1.49%
R FT	LAWYER	LEWIS AND	37.550000	40.930000	9.00%
R FT	LAWYER	MISSOULA	37.550000	38.110000	1.49%
R FT	LAWYER	LEWIS AND	38.660000	40.790000	5.51%
R FT	LAWYER	LEWIS AND	39.760000	42.740000	7.49%
R FT	LAWYER	LEWIS AND	40.380000	40.380000	0.00%
R FT	LAWYER	LEWIS AND	41.500000	43.780000	5.49%
R FT	LAWYER	LEWIS AND	41.500000	41.500000	0.00%
R FT	LAWYER	LEWIS AND	41.500000	45.240000	9.01%

\$36.26

State of MT PD

State of MT PD		Base of pay grade	current rate	amount over base	
R FT	LAWYER	CASCADE	20.860000	20.860000	0.00%
R FT	LAWYER	CASCADE	20.860000	20.860000	0.00%
R FT	LAWYER	CASCADE	20.860000	20.860000	0.00%
R FT	LAWYER	CASCADE	20.860000	20.860000	0.00%

R FT	LAWYER	CASCADE	20.860000	20.860000	0.00%
R FT	LAWYER	DAWSON	20.860000	20.860000	0.00%
R FT	LAWYER	DAWSON	20.860000	20.860000	0.00%
R FT	LAWYER	DAWSON	20.860000	20.860000	0.00%
R FT	LAWYER	FERGUS	20.860000	20.860000	0.00%
R FT	LAWYER	FLATHEAD	20.860000	20.860000	0.00%
R FT	LAWYER	FLATHEAD	20.860000	20.860000	0.00%
R FT	LAWYER	FLATHEAD	20.860000	20.860000	0.00%
R FT	LAWYER	FLATHEAD	20.860000	20.860000	0.00%
R FT	LAWYER	FLATHEAD	20.860000	20.860000	0.00%
R FT	LAWYER	GALLATIN	20.860000	20.860000	0.00%
R FT	LAWYER	GALLATIN	20.860000	20.860000	0.00%
R FT	LAWYER	HILL	20.860000	20.860000	0.00%
R FT	LAWYER	HILL	20.860000	20.860000	0.00%
R FT	LAWYER	LEWIS AND CLARK	20.860000	20.860000	0.00%
R FT	LAWYER	LEWIS AND CLARK	20.860000	20.860000	0.00%
R FT	LAWYER	LEWIS AND CLARK	20.860000	20.860000	0.00%
R FT	LAWYER	LEWIS AND CLARK	20.860000	20.860000	0.00%
R FT	LAWYER	LEWIS AND CLARK	20.860000	20.860000	0.00%
R FT	LAWYER	LEWIS AND CLARK	20.860000	20.860000	0.00%
R FT	LAWYER	LEWIS AND CLARK	20.860000	20.860000	0.00%
R FT	LAWYER	LEWIS AND CLARK	20.860000	20.860000	0.00%
R FT	LAWYER	LEWIS AND CLARK	21.150000	21.150000	0.00%
R FT	LAWYER	LEWIS AND CLARK	21.150000	21.150000	0.00%

R FT	LAWYER	CASCADE	22.600000	22.600000	0.00%
R FT	LAWYER	LAKE	22.600000	22.600000	0.00%
R FT	LAWYER	LAKE	22.600000	22.600000	0.00%
R FT	LAWYER	LAKE	22.600000	22.600000	0.00%
R FT	LAWYER	CASCADE	24.480000	24.480000	0.00%
R FT	LAWYER	DEER LODGE	24.480000	24.480000	0.00%
R FT	LAWYER	FLATHEAD	24.480000	24.480000	0.00%
R FT	LAWYER	GALLATIN	24.480000	24.480000	0.00%
R FT	LAWYER	LAKE	24.480000	24.480000	0.00%
R FT	LAWYER	LEWIS AND CLARK	24.480000	24.480000	0.00%
R FT	LAWYER	LEWIS AND CLARK	24.480000	24.480000	0.00%
R FT	LAWYER	CUSTER	26.370000	26.370000	0.00%
R FT	LAWYER	FLATHEAD	26.370000	26.370000	0.00%
R FT	LAWYER	FLATHEAD	26.370000	26.370000	0.00%
R FT	LAWYER	GALLATIN	26.370000	26.370000	0.00%
R FT	LAWYER	GALLATIN	26.370000	26.370000	0.00%
R FT	LAWYER	LEWIS AND CLARK	26.370000	26.370000	0.00%
R FT	LAWYER	LEWIS AND CLARK	26.370000	26.370000	0.00%
R FT	LAWYER	CASCADE	28.250000	28.670000	1.49%
R FT	LAWYER	CASCADE	28.250000	28.670000	1.49%
R FT	LAWYER	DAWSON	28.250000	28.250000	0.00%
R FT	LAWYER	FLATHEAD	28.250000	28.250000	0.00%
R FT	LAWYER	FLATHEAD	28.250000	28.670000	1.49%
R FT	LAWYER	FLATHEAD	28.250000	28.670000	1.49%
R FT	LAWYER	FLATHEAD	28.250000	28.250000	0.00%
R FT	LAWYER	GALLATIN	28.250000	28.250000	0.00%
R FT	LAWYER	GALLATIN	28.250000	28.250000	0.00%
R FT	LAWYER	GALLATIN	28.250000	28.670000	1.49%
R FT	LAWYER	LEWIS AND CLARK	28.250000	28.250000	0.00%

R FT	LAWYER	LEWIS AND CLARK	28.250000	28.250000	0.00%
R FT	LAWYER	LEWIS AND CLARK	28.250000	29.930000	5.95%
R FT	LAWYER	LEWIS AND CLARK	28.250000	28.250000	0.00%
R FT	LAWYER	LEWIS AND CLARK	28.250000	30.380000	7.54%
R FT	LAWYER	LEWIS AND CLARK	28.250000	28.670000	1.49%
R FT	LAWYER	LEWIS AND CLARK	28.250000	28.250000	0.00%
R FT	LAWYER	FLATHEAD	28.900000	30.580000	5.81%
R FT	LAWYER	LEWIS AND CLARK	28.900000	31.040000	7.40%
R FT	LAWYER	LEWIS AND CLARK	29.550000	29.990000	1.49%
R FT	LAWYER	FLATHEAD	29.840000	30.890000	3.52%
R FT	LAWYER	CASCADE	30.200000	30.650000	1.49%
R FT	LAWYER	DEER LODGE	30.200000	30.650000	1.49%
R FT	LAWYER	FLATHEAD	30.850000	31.550000	2.27%
R FT	LAWYER	GALLATIN	31.390000	31.860000	1.50%
R FT	LAWYER	LEWIS AND CLARK	31.390000	31.860000	1.50%
R FT	LAWYER	LEWIS AND CLARK	31.390000	33.070000	5.35%
R FT	LAWYER	CASCADE	31.500000	31.970000	1.49%
R FT	LAWYER	CASCADE	31.500000	31.970000	1.49%
R FT	LAWYER	GALLATIN	31.500000	31.970000	1.49%
R FT	LAWYER	LAKE	32.310000	32.790000	1.49%
R FT	LAWYER	FLATHEAD	32.650000	33.130000	1.47%
R FT	LAWYER	LEWIS AND CLARK	32.650000	33.130000	1.47%
R FT	LAWYER	CASCADE	32.800000	33.290000	1.49%

R FT	LAWYER	FLATHEAD	33.630000	34.130000	1.49%
R FT	LAWYER	CASCADE	33.900000	34.410000	1.50%
R FT	LAWYER	FLATHEAD	33.900000	36.120000	6.55%
R FT	LAWYER	FLATHEAD	33.900000	34.410000	1.50%
R FT	LAWYER	GALLATIN	33.900000	34.410000	1.50%
R FT	LAWYER	CLARK	33.900000	36.120000	6.55%
	See last rows	MISSOULA			\$26.393986 State Average all locations
R FT	LAWYER	RAVALLI	20.860000	20.860000	0.00%
R FT	LAWYER	RAVALLI	20.860000	20.860000	0.00%
R FT	LAWYER	RAVALLI	20.860000	20.860000	0.00%
R FT	LAWYER	SILVER BOW	20.860000	22.540000	8.05%
R FT	LAWYER	SILVER BOW	20.860000	20.860000	0.00%
R FT	LAWYER	SILVER BOW	20.860000	20.860000	0.00%
R FT	LAWYER	YELLOWSTONE	20.860000	20.860000	0.00%
R FT	LAWYER	YELLOWSTONE	20.860000	20.860000	0.00%
R FT	LAWYER	YELLOWSTONE	20.860000	20.860000	0.00%
R FT	LAWYER	YELLOWSTONE	20.860000	20.860000	0.00%
R FT	LAWYER	YELLOWSTONE	20.860000	20.860000	0.00%
R FT	LAWYER	YELLOWSTONE	20.860000	20.860000	0.00%
R FT	LAWYER	YELLOWSTONE	20.860000	20.860000	0.00%
R FT	LAWYER	YELLOWSTONE	20.860000	20.860000	0.00%
R FT	LAWYER	YELLOWSTONE	20.860000	20.860000	0.00%
R FT	LAWYER	YELLOWSTONE	20.860000	20.860000	0.00%
R FT	LAWYER	YELLOWSTONE	20.860000	20.860000	0.00%
R FT	LAWYER	YELLOWSTONE	20.860000	22.950000	10.02%
R FT	LAWYER	RAVALLI	22.600000	22.600000	0.00%
R FT	LAWYER	SILVER BOW	22.600000	22.600000	0.00%
R FT	LAWYER	YELLOWSTONE	22.600000	22.600000	0.00%
R FT	LAWYER	YELLOWSTONE	24.480000	24.480000	0.00%
R FT	LAWYER	YELLOWSTONE	24.480000	24.480000	0.00%
R FT	LAWYER	YELLOWSTONE	24.480000	24.480000	0.00%
R FT	LAWYER	YELLOWSTONE	26.370000	26.370000	0.00%
R FT	LAWYER	YELLOWSTONE	26.370000	26.760000	1.48%
R FT	LAWYER	YELLOWSTONE	28.250000	28.250000	0.00%

R FT	LAWYER	RAVALLI	28.330000	28.750000	1.48%		
R FT	LAWYER	YELLOWSTONE	28.330000	28.750000	1.48%		
R FT	LAWYER	YELLOWSTONE	29.660000	29.660000	0.00%		
R FT	LAWYER	SILVER BOW	29.840000	30.890000	3.52%		
R FT	LAWYER	SILVER BOW	30.130000	30.590000	1.53%		
R FT	LAWYER	YELLOWSTONE	31.500000	31.970000	1.49%		
R FT	LAWYER	YELLOWSTONE	31.500000	31.970000	1.49%		
R FT	LAWYER	RAVALLI	32.310000	32.310000	0.00%		
R FT	LAWYER	SILVER BOW	32.650000	33.130000	1.47%		
R FT	LAWYER	YELLOWSTONE	33.200000	33.700000	1.51%		
R FT	LAWYER	SILVER BOW	33.900000	34.410000	1.50%		
R FT	LAWYER	SILVER BOW	33.900000	34.410000	1.50%		
	MISSOULA ONLY						
R FT	LAWYER	MISSOULA	20.860000	20.860000	0.00%		
R FT	LAWYER	MISSOULA	20.860000	20.860000	0.00%		
R FT	LAWYER	MISSOULA	28.250000	28.920000	2.37%		
R FT	LAWYER	MISSOULA	28.250000	28.670000	1.49%		
R FT	LAWYER	MISSOULA	28.250000	28.670000	1.49%		
R FT	LAWYER	MISSOULA	28.250000	28.670000	1.49%		
R FT	LAWYER	MISSOULA	28.250000	28.670000	1.49%		
R FT	LAWYER	MISSOULA	28.250000	28.670000	1.49%		
R FT	LAWYER	MISSOULA	28.250000	28.670000	1.49%		
R FT	LAWYER	MISSOULA	28.250000	28.670000	1.49%		
R FT	LAWYER	MISSOULA	28.250000	28.670000	1.49%		
R FT	LAWYER	MISSOULA	28.250000	28.670000	1.49%		
R FT	LAWYER	MISSOULA	28.250000	28.670000	1.49%		
R FT	LAWYER	MISSOULA	30.210000	30.670000	1.52%		
R FT	LAWYER	MISSOULA	32.130000	32.620000	1.53%		
R FT	LAWYER	MISSOULA	33.900000	34.410000	1.50%		
R FT	LAWYER	MISSOULA	33.900000	34.410000	1.50%		
R FT	LAWYER	MISSOULA	33.900000	34.650000	2.21%	\$29.13	Missoula Average